

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

**RSA Plaza Suite 350
Montgomery, Alabama**

November 16, 2018

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:05 a.m., on Friday, November 16, 2018.

The following members were present: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Victoria Hill, MSN, RN, Secretary; Francine Parker, EdD, MSN, RN; Richard Foote, RN, MSN, MA, CEN; Martha Houston, Natalie Baker, DNP, CRNP, FAANP; Peggie Carpenter, BA, LPN; Janice Seip, CRNA; Gladys Davis Hill, MSN, RN; Cynthia Buford, LPN; and Cherry Rodgers, LPN and Executive Officer, Peggy Benson, MSHA, MSN, NE-BC. ABN members absent November 16, 2018 was Cara Floyd, LPN.

Staff members attending the meeting were: Cathy Boden, MSN, RN, Director-Probation Monitoring and Compliance; Mary Ed Davis, RN, MSN, DNP, Director of Research and Graduate Student Placement; Honor Ingels, Chief Legislative and Information Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Gail Hampton, Attorney; Joyce Jetter, RN, MSN, Director of Practice and Licensure; Barbara Bartley, RN, BSN, MSCHD, Deputy Director; Brad Jones, IT Specialist; Euel (Tad) Weldon, IT Director; Juan Pastorelli, IT Programmer Analyst, Associate; Ronnie Morgan, IT Specialist; Tonya Smith, Executive Secretary/Recorder; Christie Mumford, RN, MSN, Compliance Nurse Consultant; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Teresa Williamson, Docket Clerk; Howard Kenney, Chief Investigator, Scott Nickerson, Special Investigator; Clifton (Chip) Lollar, Special Investigator; Taylor Thomas, Legal Research Assistant; Rachel Brazell, Probation Administrative Assistant; Denise Elliott, PhD, RN, CNE, Nurse Consultant; Wanda Hayes, DNP, RN, Nurse Consultant; Bernadette Powe, VDAP Director; and Zipp Matthews, ASA II, Probation/VDAP.

Visitors attending the meeting were: South University; Trenholm State;

Virginia College-Montgomery; and Virginia College-Mobile.

B. Declaration of Quorum

A quorum was declared with eleven Board members present on November 16, 2018. Mr. Richard Foote, RN, MSN, MA, CEN left at 12:45 p.m.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

Dr. Dearmon requested to remove VIII. Policy letter E. and add to XII. Board Travel/Reports AANP Regional Meeting, January 26, 2019, Tampa, FL, and XIII. Disciplinary Cases, Jennifer Thomas Stewart, LPN Endorsement Applicant under Public Reprimands, Fraud and Deceit.

2. Adoption and Approval of Consent Agenda

The following were accepted on the Consent Agenda.

- II.A. September 21, 2018 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.A.3. Annual Reports
- VI.B. Executive Committee Minutes
- VI.C. Leadership Institute
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel, Williams
- VI E. Policy and Communications Report
- VI.F. ANRC Report
- VI.G. Research- N/A
- VI.H. Quality Measures Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report

- X.B. Licensure Report
- X.C. Practice Report

On November 16, 2018, Dr. Baker moved that the Board adopt the Consent Agenda. Ms. Victoria Hill seconded. Motion carried without objection.

3. Adoption and Approval of Full Agenda

On November 16, 2018, Dr. Baker moved that the Board adopt the Full Agenda as amended. Ms. Victoria Hill seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. September 21, 2018 Board Meeting Minutes

The September 21, 2018 Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD PRESENTATION/DEVELOPMENT

A. FY 2018 Advanced Practice Discipline Report Presentation-Cathy/Abby

Ms. Boden and Ms. Migliore gave a presentation on the FY 2018 Advanced Practice Discipline Report.

B. Diversion Schemes – Leadership - LaDonna Patton

Ms. Patton gave a presentation on Diversion Schemes-Leadership.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues and Expenditure Budget Comparison as of August 31, 2018 and September 30, 2018.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-.08. Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing license.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Hamm, Lorraine Kay	1-042904	08/27/2018
Miles, Elizabeth Ann	2-066655	09/04/2018
Sears, Tera Ann	2-057417	09/06/2018
Davis, Pamela Dianne	1-045985	09/07/2018
Campbell, Amanda Britany	1-111846	09/10/2018
Owings, Ashley Christine	2-064345	09/12/2018
Corrigan, Ashley Bailey	1-125419	09/13/2018
Channell, Elizabeth Walls	1-132836	09/13/2018
Hyatt, Cecelia Elisabeth	2-063652	09/17/2018
Montgomery-Stone, Theresa Jane	2-036705	09/17/2018
Green, Tracy Kathleen	1-095082	09/17/2018
Kitchens, Lori Nicole	1-129998	09/18/2018
Adams, Bethany Gabrielle	2-062407	09/20/2018
Motes, Helena Diane	1-089340	09/21/2018
Champion, Mark Clifton	1-077035	09/27/2018
	2-039825	09/27/2018
Singleton, Gwendolyn	2-054266	09/28/2018
Cappello, Marjorie Nicole	1-127246	09/28/2018
Persell, Kathy Marie	1-137912	10/02/2018
Robertson, Sandra Delaine	2-064987	10/02/2018
May, Deanna Mae	2-043799	10/05/2018
Wilder, Patsy Raylene	1-022656	10/05/2018
Cutcliffe, Judy Marie	1-046933	10/11/2018
Nelson, Lajuana Ruth	1-114165	10/18/2018
London, Pamela Kay	2-044963	10/18/2018
Roberts, Samantha Rae	2-062901	10/19/2018
Hicks, Ludean Kennebrew	1-052267	10/22/2018
	2-028273	10/22/2018

2. FYI

Ms. Benson provided the following items for the Board's information: (1) a copy a letter from Mr. William O'Connor, President and CEO, Alabama Nursing Home Association; (2) a copy of a response

letter to Mr. William O'Connor, President and CEO, Alabama Nursing Home Association; (3) a copy of the Alabama Board of Nursing 2018 Employee Flow Chart; (4) a copy of a letter from Howard Sanderford, Chairman, Sunset Review Committee; (5) a copy of an email from Nicole Livanos, Senior Associate, State Advocacy & Legislative Affairs, National Council of State Boards of Nursing (NCSBN).

3. Proposed Board Meeting Dates

Ms. Benson reported that Board meeting are typically scheduled at the Annual Meeting in November of each year for the following calendar year. In addition to having ample advance notice of meetings, there is a sufficient time to post the meetings on the Secretary of State's website. The third Friday have been typically set aside for Board meetings. National Council of State Boards of Nursing (NCSBN) have meetings that might interfere with Board meetings, so the calendar of events is noted when there is a meeting close to the time of a Board meeting. The Nurse Practice Act requires six (6) meetings per year. Emergency meetings can be called as needed throughout the year.

On November 16, 2018, Dr. Baker moved that the Board approve the following dates for Calendar Year 2019 Board Meetings. Ms. Victoria Hill seconded. Motion carried without objections.

4. Strategic Plan Update

Ms. Benson gave a brief update on the Strategic Plan for 2018-2022.

5. ABN Election of Board Officers

Ms. Benson reported that the Board is required, by regulation, to elect officers at the November annual meeting each year. Under the Alabama Open Meetings Act, the nominations and voting are required to be in an open meeting. The minutes also must reflect the vote, so Board members will be asked to raise their hands when voting for a candidate.

A. President

The President shall preside at meetings of the Board, appoint members to serve on committees as may be created, and serve as ex-officio member of all committees.

On November 16, 2018, Ms. Victoria Hill, MSN, RN moved to nominate Ms. Cheryl Bailey, BSN, MBA as President. Ms. Cherry Rodgers, LPN seconded. Motion carried with all in favor Peggie Carpenter, BA, LPN; Richard Foote, RN, MSN, MA, CEN; Valorie Dearmon, DNP; Natalie Baker, DNP, CRNP, FAANP; Gladys Davis Hill, MSN, RN; Martha Houston, Francine Parker, EdD, MSN, RN, Janice Seip, CRNA and Cynthia Buford, LPN. Ms. Bailey abstained.

B. Vice-President

The Vice-President shall preside in the absence of the president and shall assume the duties of the president when necessary.

On November 16, 2018, Dr. Francine Parker, EdD, MSN, RN moved to nominate Dr. Valorie Dearmon, DNP as Vice-President. Dr. Natalie Baker, DNP, CRNP, FAANP seconded. Motion carried with all in favor, Peggie Carpenter, BA, LPN; Richard Foote, RN, MSN, MA, CEN; Ms. Victoria Hill, MSN, RN; Gladys Davis Hill, MSN, RN; Martha Houston; Ms. Cherry Rodgers, LPN; Janice Seip, CRNA and Cynthia Buford, LPN. Dr. Dearmon abstained.

C. Secretary

The Secretary shall be responsible for the minutes of the meetings and shall assume other duties at the discretion of the president.

On November 16, 2018, Ms. Buford, LPN moved to nominate Ms. Victoria Hill, MSN, RN as Secretary. Dr. Francine Parker seconded. Motion carried with all in favor, Peggie Carpenter, BA, LPN; Richard Foote, RN, MSN, MA, CEN; Dr. Valorie Dearmon, DNP; Dr. Natalie Baker, DNP, CRNP, FAANP; Gladys Davis Hill, MSN, RN; Martha Houston; Ms. Cherry Rodgers, LPN; Janice Seip, CRNA and Cynthia Buford, LPN. Ms. Victoria Hill abstained.

6. ABN Declaratory Ruling Response, Pharmacy Board

Ms. Henley gave a report on the ABN Declaratory Ruling Response, Pharmacy Board.

7. APRN Advisory Council Action Plan Annual Update

Ms. Benson gave a brief update on the annual APRN Advisory Council Action Plan.

B. Executive Committee

1. No Report

C. Deputy Director/Leadership Institute

1. Report

A written report was accepted, as information, on the Consent Agenda.

2. Leadership Advisory Council Report

A written report was accepted, as information, on the Consent Agenda.

3. Education Advisory Council Report

A written report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on the activities of the Legal Division from September 1, 2018 to October 25, 2018, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of October 26, 2018, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of October 25, 2018, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of October 23, 2018, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of October 25, 2018, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation and the number of cases resulting in revocation by the Board Order as of October 24, 2018, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of October 26, 2018, was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director Report

1. Report

A written report on policy and communication, was accepted, as information, on the Consent Agenda.

2. VDAP Campaign Update

A written report on VDAP Campaign, was accepted, as information, on the Consent Agenda.

3. ABN Marketing Plan 2013 to present

A written report on ABN Marketing Plan 2013 to present, was accepted, as information on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of October 26, 2018, was accepted, as information, on the Consent Agenda.

G. Research Report

No Report.

H. Quality Measures Report

The Quality Measures Report as of October 24, 2018, was accepted, as information, on the Consent Agenda.

VII. EDUCATION

A. Education Report

A written report on nursing education, was accepted, as information, on the Consent Agenda.

B. Annual Education Report Presentation – Mary Ed Davis

No report.

C. Program Deficiency Report

A written report on Program Deficiency, was accepted, as information, on the Consent Agenda.

D. 1. Virginia College Montgomery teach Out Plan

Virginia College-Montgomery an Associate Degree Nursing (ADN) Program was granted provisional approval September 25, 2018. December 6, 2011, the program was issued a Notice of Deficiency regarding substandard NCLEX pass rates for Fiscal Year 2011. During the time between 2008 and 2011, several student complaints to the Board resulted in positive changes in the curriculum and administration of the program. On December 6, 2012, the program received a Notice of Correction of Deficiency and Full Program Approval status.

November 23, 2015, Virginia College-Montgomery Associate Degree Program (ADN) received a Notice of Deficiency for a three-year rolling average of NCLEX pass rate below 80% for fiscal years 2013-2014-2015. A Notice of Continued Deficiency was issued November 21, 2017, for a three-year rolling average of NCLEX pass rate less than 80% for fiscal years 2015-2016-2017.

On September 18, 2018, the Board received notice from Virginia College-Montgomery that the Montgomery campus would close,

effective April 1, 2020. The Dean of the Associate Degree Nursing (ADN) Program sent a proposed Teach Out Plan on October 18, 2018. Of the fifty-five (55) students currently enrolled, thirty-eight (38) are scheduled to graduate by the planned closure date. The program is attempting to find appropriate space for the remaining seventeen (17) students to allow them to graduate by September 1, 2020.

Ms. Stephanie Mitchell, MSN, RN, Dean of Nursing Virginia College-Montgomery, was present to answer any questions.

On November 16, 2018, Dr. Baker motioned that the Board send out a detailed letter asking for a specific plan to teach out every student beyond target date of April 1, 2020 including location, clarification of students passing the NCLEX exam and remediation for the students who do not pass the NCLEX exam, copies of all signed agreements by the students, to have Corporate call Ms. Benson, and all information should be received by the Board by December 15, 2018. Dr. Dearmon seconded. Motion carried without objection.

D. 2. Virginia College Mobile teach Out Plan

Virginia College-Mobile Associate Degree Nursing (ADN) Program was granted provisional approval February 5, 2009. On March 1, 2013, the approval status was changed to full approval. On November 20, 2014, Virginia College-Mobile was notified that NCLEX pass rates for FY 2013 (42.9%) and FY 2014 (42.1%) made it mathematically impossible for the program to meet the three-year rolling average pass rate of 80%. Subsequently, the President of the college notified the Board of Nursing on November 21, 2014, of the intent to close the nursing education program at Virginia College-Mobile.

On November 16, 2018, Mr. Foote moved that the Board send out a detailed letter asking for a specific plan to teach out every student beyond target date of April 1, 2020 including location, clarification of students passing the NCLEX exam and remediation for the students who do not pass the NCLEX exam, copies of all signed agreements by the students, to have Corporate call Ms. Benson, and all information should be received by the Board by December 15, 2018. Dr. Parker seconded. Motion carried without objection.

E. Trenholm State Community College Phase I and Phase II Application

Ms. Davis reported that H. Council Trenholm State Community College has operated a Practical Nursing Program since 1966. In 2014, the college was accredited by the Southern Association of Colleges and Schools. Committee on Colleges and allowed to grant Associate Degrees. In 2017, the Practical Nursing program implemented the first three semesters of the Alabama Community Colleges System's Concept Board Curriculum. The entire curriculum is five semesters in length, culminating in an Associate Degree in Nursing, allowing those graduates to take the national licensure exam for Registered Nurses. This five-semester curriculum was approved by the Alabama Board of Nursing in 2016 for Associate Degree nursing programs and allowed programs to grant a Practical Nursing certificate after completion of the first three semesters, allowing students to sit for the NCLEX-PN exam.

H. Council Trenholm State Community College wishes to implement the final two semesters of the Concept Based Curriculum, enabling the program to prepare their graduates as Registered Nurses, in addition to granting a Practical Nursing Certificate after the first three semesters of the curriculum.

Dr. Marilyn Whiting, EdD, MSN, RN, Program Nursing Director of Trenholm State Community College was present to answer questions

On November 16, 2018, Ms. Gladys Davis Hill moved that the Board approve for Phase I and Phase II applications for a new Associate in Applied Science Degree in Nursing Program. Ms. Seip seconded. Motion carried without objection.

VIII. POLICY

A. FINAL CERTIFICATION ABN ADMINISTRATIVE CODE SECTION 610-X-6-.12 STANDARDIZED PROCEDURES

Mr. Ingels reported that the Standardized procedure process supports public protection, by recognizing evolving realities in nursing practice, and allowing facilities to provide training and competency validation for procedures that are appropriate for nurses to perform, but which are not supported by basic nursing education. The Board approves a Standardized Procedure specific to the healthcare facility, not the individual nurse. When a licensed nurse leaves a facility, he or she cannot perform the procedure at another facility, until completing the new facility's approved training. This often places a burden on qualified personnel to perform procedures that they are already competent to perform. The proposed to the rule allows the nurse who has been deemed competent at one facility to perform the procedure at another healthcare facility. The

healthcare facility also must have an approved Standardized Procedure, ensure that the nurse is educated on the facility's policy and procedures, and validate demonstrated competency.

Revisions:

- The proposed revisions clarify the acute care facilities responsibility in reporting previously approved procedures that are implemented in a new facility.
- Accommodate the fact that supervisory titles vary by facility, by expanding language regarding signatures on a standardized procedure application and regarding responsibilities of registered nurses providing oversight for standardized procedures.
- Allow an approved procedure to "follow" a nurse who has had training and demonstrated competency validation from one facility to another, by outlining a clear process for validation by the new facility.

On November 16, 2018, Dr. Baker moved that the Board approve as final certification, revision of Alabama Board of Nursing Administrative Code 610-X-6-.12 Standardized Procedures. Ms. Gladys Davis Hill seconded. Motion carried without objection.

B. FINAL CERTIFICATION ABN ADMINISTRATIVE CODE SECTION 610-X-6-.09, .14 STANDARDS OF PRACTICE LPN

Mr. Ingels reported that over the past several months, through surveys and the Nursing Leadership Advisory Council, the Board has been working with nurse leaders to facilitate access to care for Alabama patients. Among the projects undertaken was an exploration of possibilities for safely expanding scope of practice for LPN's. Ultimately, the Advisory Council determined that Alabama Board of Nursing Administrative Code, professional standards of the Joint Commission and reimbursement sources, and each facility's policies and procedures represented factors limiting LPN scope and proposed two rule changes:

- To allow LPNs to conduct assessments prior to patient discharge.
- Allow LPNs to perform tasks involving blood and blood products, within the context of a valid standardized procedure.

On November 16, 2018, Ms. Gladys Davis Hill moved that the Board approve as final certification, revision of Alabama Board of Nursing Administrative Code 610-X-6-.09, Assessment Standards, and 610-X-6-.14, Intravenous (IV) Therapy by Licensed Practical Nurses. Ms. Buford seconded. Motion carried with Mr. Foote opposing.

C. PROPOSED REVISIONS ABN ADMINISTRATIVE CODE SECTIONS 610-X-4-.01 AND 610-X-4-.08 CONTINUING EDUCATION EARNING PERIOD

Mr. Ingels reported that existing rules establish the earning period for continuing education (CE) for license renewal as running concurrent to the license period (January 1-December 31) of each renewal year, nurses who renew, for example, on September 15 are discouraged from pursuing additional CE prior to the following January 1, as they are unable to apply credit for any courses taken prior to that date toward the next renewal. Upon review of the rules and internal processes, Board staff have reached the judgment that extending the CE earning period to begin at whatever point a license is renewed is feasible, with appropriate adjustments to IT programming.

On November 16, 2018, Dr. Baker moved that the Board approve revision of Alabama Board of Nursing Administrative Code 610-X-4-.01, Definitions, and 610-X-4-.08, Renewal of License. Ms. Victoria seconded. Motion carried without objection.

D. PROPOSED REVISIONS ABN ADMINISTRATIVE CODE SECTION 610-x-4-.16 TEMPORARY PERMIT FOR NURSES WITH MULTISTATE LICENSES

Ms. Benson reported that the Board staff analysis of the Enhanced Nurse License Compact (ENLC) indicates that the application requirements in Compact states substantially replicate many of the Board's requirements for initial licensure. Accordingly, the staff proposes offering a one-year temporary for nurses who hold multistate licenses from Compact states.

On November 16, 2018, Dr. Baker moved that the Board approve revision of Alabama Board of Nursing Administrative Code 610-X-4-.16, Special Circumstances. Ms. Gladys Davis Hill seconded. Motion carried without objection.

E. PROPOSED REVISIONS ABN ADMINISTRATIVE CODE SECTIONS 610-X-5-.04, 610-X-5-.05, 610-X-5-.15, AND 610-X-5-.16 FTE RESTRICTIONS FOR CRNP AND CNM

IX. ADVANCED PRACTICE

A. Report

A written report was accepted, as information, on the Consent Agenda.

B. Deep Brain Stimulation addition to Standard Protocols

Ms. Benson reported a review of the six Neurosurgical Procedures on the list shows that two are non-invasive, specifically (1) Deep Brain Stimulation [DBS] interrogation and (2) Programmable Shunt interrogation with and without setting adjustment.

DBS programming falls under the scope of practice of a RN in most states (Florida, Ohio, Indiana, Arizona, New York, and Pennsylvania) – much like the Vagal Nerve Stimulator.

The Board of Nursing allows CRNPs to interrogate, program, and deactivate pacemakers, automatic implantable cardioverter defibrillators (AICD), and Vagal Nerve Stimulators, under approved Standardized Procedures. As these are all skills of similar complexity to DBS and Programmable Shunt interrogation, inclusion of these skills on the identified Standard Protocols will provide clarity for practitioners caring for these patients.

Upon approval of the changes requested, Board Staff will update the above-named Standard Protocols for presentation and consideration at the January 2019 meeting of the Joint Committee for Advanced Practice Nursing.

On November 16, 2018, Mr. Foote moved that the Board approve removal of two non-invasive skills from the guide to allowable additional procedures and add the skills to the standard protocol for Adult/Gerontology Acute Care and Primary Care NP, Family NP, Pediatric Acute Care and Primary Care NP. Ms. Victoria Hill seconded. Motion carried without objection.

C. Intralesional Injections presentation at 1:00 PM

Ms. Alicia Land, Adult Gerontological Primary Care CRNP gave a presentation on the Intralesional Injections. Ms. Land is requesting approval for the CRNP to perform Intralesional Injections under the supervision of a Medical Oncologist. These injections are for patients in whom melanoma has returned after initial surgery.

On November 16, 2018, Dr. Baker moved that the Board approve that the intralesional injections are within the legal scope of practice for a Certified Registered Nurse Practitioner with documented education, training, and experience. Ms. Buford seconded. Motion carried without objection.

D. Application deadlines for AP Collaborative Practice

A written report on application deadlines for Advanced Practice Collaborative Practice was accepted, as information, on the Consent Agenda.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

XI. NCSBN / NCLEX

A. 3rd Quarter NCLEX-PN® Results

The 3rd Quarter NCLEX-PN results for FY 2018 were accepted on the Consent Agenda.

B. 3rd Quarter NCLEX-RN® Results

The 3rd Quarter NCLES-RN results for FY 2018 were accepted on the Consent Agenda.

C. 3rd Quarter NCLEX Analysis

The 3rd Quarter NCLEX Analysis results for FY 2018 were accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

1. AANP National Conference June 18-23, 2019, Indianapolis, IN.

Dr. Natalie Baker, DNP, CRNP, FAANP will be attending the AANP National Conference June 18-23, 2019, in Indianapolis, IN.

2. NACNS 2019 Annual Conference March 6-9, 2019, Orlando, FL.

Dr. Valorie Dearmon, RN, DNP, NEA-BC, Vice-President will be attending the NACNS 2019 Annual Conference March 6-9, 2019 in Orlando, FL.,

3. AANP Health Policy Conference Program February 3-5, 2019, Washington DC.

No will be attending.

4. 2019 Annual FARB FORUM, New Orleans, January 24-27, 2019.

Dr. Valorie Dearmon, RN, DNP, NEA-BC, Vice-President, Dr. Francine Parker, EdD, MSN, RN, and Ms. Cheryl Bailey, BSN, MBA, President will be attending the 2019 Annual FARB Forum January 24-27, 2019, in New Orleans, LA.

5. 2019 AANP Regional Leadership Meeting January 26, 2019, Tampa, FL.

Dr. Natalie Baker, DNP, CRNP, FAANP will be attending the 2019 AANP Regional Leadership Meeting on January 26, 2019 in Tampa, FL.

XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, November 16, 2018

On November 16, 2018, Dr. Dearmon moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Rodgers second. Motion carried with all in favor (Martha Houston, Dr. Francine Parker, Dr. Natalie Baker, Peggie Carpenter, Janice Seip, Gladys Davis Hill, Cynthia Buford and Victoria Hill).

Ms. Bailey estimated that the Board would reconvene in open session at approximately 2:10 p.m.

The Board reconvened in open session at 2:09 p.m.

A. CONSENT ORDERS

SUSPENSIONS AND/OR PROBATIONS

1. Blake, Linda Sue – RN 1-066239 (Active); LPN 2-025247 (Lapsed)

Ms. Blake signed a Consent Order that would place her license on probation, stay her probationary status and place her RN license on

board-lapsed status until her health improves to the point that she is physically able to return to nursing. To reinstate Ms. Blake's RN license, she must comply with the following: (a) undergo and provide documentation of required evaluations; (b) complete an application for reinstatement; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure; and (d) receipt of the notification. To the extent Ms. Blake has a LPN license; said license shall be subject to the same terms and conditions.

On November 16, 2018, Ms. Carpenter moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

2. Bee, John Allen – RN 1-140077 (Lapsed)

Mr. Bee signed a Consent Order that would indefinitely suspend his RN license. He will not be eligible for reinstatement of his license in the state of Alabama until such time as evidence of an unencumbered license in all states. Mr. Bee cannot practice in the state of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of employer notification.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

3. Phillips, Kimberly A. – RN 1-119103 (Lapsed)

Ms. Phillips signed a Consent Order that would indefinitely suspend her RN license. She will not be eligible for reinstatement of her license in the state of Alabama until such time as evidence of an unencumbered license in all states. Ms. Phillips cannot practice in the state of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of employer notification.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

4. Raschilla, Laura Lynn – RN 1-080969 (Lapsed)

Ms. Raschilla signed a Consent Order that would suspend her RN

license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational program on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses; and, (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Raschilla's licensure status will be considered as and listed as revoked.

On November 16, 2018, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

5. Roberts, Suzie – LPN 2-052444 (Lapsed)

Ms. Roberts signed a Consent Order that would approve her application for reinstatement of a lapsed license, and place her LPN license on probation until payment of a \$1,000.00 fine, documented completion of a course on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On November 16, 2018, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

6. Skinner, Wendy Gaye – RN 1-057291 (Active); CRNP

Ms. Skinner signed a Consent Order that would suspend her RN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational program on Professional Accountability and Legal Liability for Nurses; and, (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Skinner's licensure status will be considered as and listed as revoked.

On November 16, 2018, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

7. Fromhold, Chassidi Cerrell – RN 1-114020 (Active/Probation); LPN 2-056072 (Lapsed)

Ms. Fromhold signed a Consent Order that would terminate her

January 22, 2016 Board Order and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations until payment of a \$500.00 fine and documented completion of a course on Disciplinary Actions: What Every Nurse Should Know.

On November 16, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

8. Hall, Rachel Hoffman – RN 1-157496 (Active/Probation)

Ms. Hall signed a Consent Order that would terminate her January 19, 2018 Board Order and suspend her RN license until (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course on Disciplinary Actions: What Every Nurse Should Know; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Hall be deemed in need of treatment and upon documented completion of the above terms, Ms. Hall's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed in need of treatment, Ms. Hall's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hall's licensure status will be considered as and listed as revoked.

On November 16, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

9. McLeod, Lori Lynn – LPN 2-070559 (Active/Probation)

Ms. McLeod signed a Consent Order that would terminate her September 22, 2017 Board Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact

hours; (g) completion of required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. McLeod's be deemed in need of treatment and upon documented completion of the above terms, Ms. McLeod's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed in need of treatment, Ms. McLeod's LPN license will be placed on probation for twenty-four (24) months with the illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. McLeod's licensure status will be considered as and listed as revoked.

On November 16, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

10. Waters-Southall, Felicia Monique – LPN 2-059140 (Suspension)

Ms. Waters-Southall signed a Consent Order that would terminate her May 18, 2018 Board Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course on Documentation- A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Waters-Southall be deemed in need of treatment and upon documented completion of the above terms, Ms. Waters-Southall's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$600.00 fine. If not deemed to be in need of treatment, Ms. Waters-Southall's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Waters-Southall licensure status will be considered as and listed as revoked.

On November 16, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

11. Evans, Gregory Brian – RN 1-073770 (Active)

Mr. Evans signed a Consent Order that would place his RN license on probation for twelve (12) months with usual illegal/illicit stipulations, and require him to pay a \$300.00 fine and document completion of a course on Understanding Substance Use Disorder in Nursing.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

12. Reeder, Cathy Jane – RN 1-068259 (Active)

Ms. Reeder signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of a course on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

13. Roberson, Jenifer Mosley – LPN 2-062274 (Active)

Ms. Roberson signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Roberson be deemed in need of treatment and upon documented completion of the above terms, Ms. Roberson's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in

need of treatment, Ms. Roberson's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Roberson's licensure status will be considered as and listed as revoked.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

14. Thomas, Jennifer Deanne – RN 1-080551 (Active)

Ms. Thomas signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee, and any other applicable fees. Should Ms. Thomas be deemed in need of treatment and upon documented completion of the above terms, Ms. Thomas's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Thomas's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.000 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Thomas's licensure status will be considered as and listed as revoked.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

15. Wiles, James Sheffield – RN 1-073001 (Active)

Mr. Wiles signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a

treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Mr. Wiles RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Wiles licensure status will be considered as and listed as revoked.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

16. Wyrosdic, Michaele' Jean – LPN 2-042893 (Lapsed)

Ms. Wyrosdic signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and suspend her license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee, and any other applicable fees. Should Ms. Wyrosdic be deemed in need of treatment and upon documented completion of the above terms, Ms. Wyrosdic's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,300.00 fine. If not deemed to be in need of treatment, Ms. Wyrosdic's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$900.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Wyrosdic's licensure status will be considered as and listed as revoked.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

17. Billingsley, Johnnie Mae – LPN 2-063404 (Active)

Ms. Billingsley signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine, and document completion of a course on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

18. Brackett, Shawnda Rochelle – RN 1-133995 (Active)

Ms. Brackett signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine, and document completion of a course on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

19. Brooks-Dawkins, Lillie Mae – LPN 2-047259 (Active)

Ms. Brooks signed a Consent Order that would suspend her LPN license for three (3) months and until receipt of documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational programs on Elder Abuse, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills; (c) accrual of requisite continuing education credits, Ms. Brooks LPN license will be placed on probation for twenty-four (24) months with the usual practice stipulations. In no event, will this period of suspension extend beyond the twelve (12) months of the effective date of this Order. Should such occur, Ms. Brooks licensure status will be considered as and listed as revoked.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

20. Crowell, Aaron Taylor – RN 1-139234 (Active)

Mr. Crowell signed a Consent Order that would place his RN license on probation until payment of a \$300.00 fine, and document completion of courses on Understanding and managing Chronic Pain and Documentation: A Critical Aspect of Client Care and receipt of employer notification.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

21. Fant, Jessica Dawn – RN 1-140907 (Active)

Ms. Fant signed a Consent Order that would place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations, and require her to pay a \$600.00 fine, and document completion of a course on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

22. Greene, Cindy E. – LPN 2-042102 (Active)

Ms. Greene signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, document completion of a course on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing and receipt of employer notification.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

23. Hankins, Misty Rae – RN 1-153040 (Active), LPN 2-056942 (Lapsed)

Ms. Hankins signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine, and document completion of a course on Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

24. Hewlett, Amy Lynne – LPN 1-146745 (Active)

Ms. Hwelett signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a 300.00 fine, and document completion of a course on Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

25. Kiefer, Justina Ann – RN 1-084134 (Active)

Ms. Kiefer signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine, and document completion of a course on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

26. Kornegay, Brenda Jean – LPN 2-056903 (Active)

Ms. Kornegay signed a Consent Order that would suspend her LPN license until such time as (a) payment of a \$500.00 fine; (b) successful completion of a course on Documentation – A Critical Aspect of Client Care, Sharpening Critical Thinking Skills and Nursing Assessment and Physical Examination Refresher and Clinical Update; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Kornegay's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Kornegay's LPN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without

objection.

27. Williams, Stephanie Denise – RN 1-117386 (Active)

Ms. Williams signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine, and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

28. Wise, Darlene Lucille – LPN 2-063469 (Active)

Ms. Wise signed a Consent Order that would place he LPN license on probation until payment of a \$600.00 fine, documented completion of a course on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

29. Faircloth, Courtney Grant – RN 1-143012 (Active); LPN 2-062426 (Lapsed)

Ms. Faircloth signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Patient Privacy, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification. To the extent Ms. Faircloth has a LPN license, said license shall be subject to the same terms and conditions.

On November 16, 2018, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

30. Herring, Belinda Michelle – RN 1-108237 (Active)

Ms. Herring signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Patient Privacy and Professional Accountability and

Legal Liability for Nurses, and receipt of employer notification.

On November 16, 2018, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

31. Jones, Thomas Jason – RN 1-117430 (Active); LPN 2-057081 (Lapsed)

Mr. Jones signed a Consent Order that would place his RN license on probation until payment of a \$300.00 fine, documented completion of courses on Professional Accountability and Legal Liability for Nurses, Professional Boundaries in Nursing, Righting a Wrong Ethics and Professionalism in Nursing and Sexual Harassment and Retaliation, and receipt of employer notification.

On November 16, 2018, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

32. Joyner, Shanna Marie – RN 1-139649 (Active); LPN 2-060174 (Lapsed)

Ms. Joyner signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification. To the extent Ms. Joyner has a LPN license, said license shall be subject to the same terms and conditions.

On November 16, 2018, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

33. Morrow, Christopher Eric – RN 1-156650 (Active)

Mr. Morrow signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require him to pay a \$300.00 fine, and document completion of courses on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On November 16, 2018, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

34. Sherard, Mattie Yulonda – RN Endorsement Applicant

Ms. Sherard signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand, and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

35. Culton, Nikita Gena – RN Endorsement Applicant

Ms. Culton signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand, and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

36. Dale, Caroline Alisha – RN 1-162941 (Active)

Ms. Dale signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

37. Gipson, Sidney Katherine – LPN Exam Applicant

Ms. Gipson signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

38. Hicks, Zack Elliott – RN Exam Applicant

Mr. Hicks signed a Consent Order that would approve him to take the NCLEX-RN exam and if successful, issue him a public reprimand and require him to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

39. Hoffman, Kathleen F. – RN Endorsement Applicant

Ms. Hoffman signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

40. Kelly, Jennifer Dana – RN 1-080607 (Active)

Ms. Kelly signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

41. Kim, Young Kil – RN 1-137075 (Active); CRNA

Ms. Kim signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

42. Lanning, Brittany Lakay – LPN Exam Applicant

Ms. Lanning signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

43. Maddox, Christopher Brett – RN Exam Applicant; LPN 2-065185 (Active)

Mr. Maddox signed a Consent Order that would approve him to take

the NCLEX-RN exam and if successful, issue him a public reprimand and require him to pay a \$300.00 fine. To the extent, Mr. Maddox has a LPN license, said license shall be subject to the same terms and conditions.

On November 16, 2018, Ms. Buford recused herself from the discussion and voting concerning Mr. Maddox.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

44. Martin, Derrick Maurice – RN 1-141829 (Active); LPN 2-049177 (Lapsed)

Mr. Martin signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

45. Johnson, David Anthony – LPN 2-064750 (Active)

Mr. Johnson signed a Consent Order that would issue him a public reprimand and require him to pay a \$900.00 fine.

On November 16, 2018, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

46. Corley, Ethan Aloysius – RN 1-152041 (Active)

Mr. Corley signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

47. Meade, Domini Demetria – RN 1-110587 (Active)

Ms. Meade signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept

the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

48. Peebles Hawkins, Ashley Danielle – RN 1-146215 (Active)

Ms. Hawkins signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

49. Provens, Audrey Eulaine – LPN 2-031160 (Active)

Ms. Provens signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

50. Pullins, Jordan Allison – LPN 2-067182 (Active)

Ms. Pullins signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

51. Rampy, Crystal Lee – LPN 2-050302 (Active)

Ms. Rampy signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

52. Vardaman, Bridgette Diane – LPN 2-059419 (Active)

Ms. Vardaman signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried

without objection.

53. Washington, Eddie Mae – LPN 2-055513 (Active)

Ms. Washington signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

54. White, Jennifer Michelle – RN 1-102578 (Active)

Ms. White signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

55. Stewart, Jennifer Thomas – LPN Endorsement Applicant

Ms. Stewart signed a Consent Order that would approve her LPN endorsement application, and when license issue her a public reprimand and require her to pay a \$300.00 fine.

On November 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Burrell, Andrea L. – RN 1-098623 (Revoked)

Ms. Burrell signed a Consent Order that would approve her reinstatement of a revoked RN license application and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

2. Davis, Julie Lynn – RN 1-073271 (Revoked)

Ms. Davis signed a Consent Order that would approve her reinstatement of a revoked RN license application and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

3. Plunkett, Haley Ann – RN 1-095391 (Revoked)

Ms. Plunkett signed a Consent Order that would approve her reinstatement of a revoked RN license application and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

4. Ward, Lisa Dianne – RN 1-136726 (Revoked); LPN 2-053763 (Revoked)

Ms. Ward signed a Consent Order that would approve her reinstatement of a revoked RN license application and place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing. To the extent Ms. Ward has a LPN license, said license shall be subject to the same terms and conditions.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

5. Williams, Sherry Renee – RN 1-094669 (Revoked)

Ms. Williams signed a Consent Order that would approve her reinstatement of a revoked RN license and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On November 16, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On November 16, 2018, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Victoria Hill seconded. Motion carried with all in favor: (Dr. Francine Parker, Martha Houston, Dr. Natalie Baker, Peggie Carpenter, Janice Seip, Gladys Davis Hill, Cynthia Buford, and Cherry Rodgers).

Ms. Bailey reported that the Board would reconvene in open session at approximately 2:40 p.m.

The Board reconvened to open session at 2:24 p.m.

1. Brown, Leslie Carol – RN 1-065168 (Active/Probation)

On November 16, 2018, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Brown's RN license. Dr. Baker seconded. Motion carried without objection.

2. Dejarnett, Charlene Michelle – LPN 2-060355 (Active)

On November 16, 2018, Ms. Seip was not present for the vote concerning Ms. Dejarnett. She left at 2:07 p.m. and returned at 2:10 p.m.

On November 16, 2018, Ms. Carpenter moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Ms. Dejarnett's LPN license on probation for sixty (60) months with the usual practice stipulations, and require her to pay a \$1,000.00 fine and document completion of a

course on Ethics in Nursing. Ms. Victoria Hill seconded. Motion carried without objection.

- 3. Hill, Heather Renea – RN 1-114680 (Active/Probation)**

On November 16, 2018, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hill's RN license. Dr. Parker seconded. Motion carried without objection.

- 4. Jerkins, Camellia Kilpatrick – RN 1-114809 (Active/Probation)**

On November 16, 2018, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Jerkins RN license. Ms. Buford seconded. Motion carried without objection.

- 5. Moore, Sandra -- LPN 2-043824 (Lapsed)**

On November 16, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Moore's LPN license. Ms. Carpenter seconded. Motion carried without objection.

- 6. Odom, Gregory Lee – RN 1-115420 (Lapsed)**

On November 16, 2018, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Odom's RN license. Ms. Seip seconded. Motion carried without objection.

- 7. Orr, Pascha – RN Exam Applicant**

On November 16, 2018, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, to approve Ms. Orr to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$500.00 fine. Dr. Parker seconded. Motion carried without objection.

- 8. Reed, Mary Christine – RN Endorsement Applicant**

On November 16, 2018, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Reed's application for licensure as a registered nurse by endorsement without sanctions. Dr. Dearmon seconded. Motion carried without objection.

- 9. Tracy, Julie Ann – LPN 2-063794 (Active/Probation)**

On November 16, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Tracy's LPN license. Dr. Parker seconded. Motion carried without objection.

- 10. Unger, Deedra Dianne – LPN 2-062765 (Lapsed)**

On November 16, 2018, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Unger's LPN license. Ms. Victoria Hill seconded. Motion carried without objection.

D. REINSTATEMENTS - ADMINISTRATIVE HEARINGS

- 1. Brown, Micole Lashundra – LPN 2-067546 (Revoked)**

On November 16, 2018, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny application for reinstatement of Ms. Brown's revoked LPN license. Dr. Parker seconded. Motion carried without objection.

- 2. Earwood, Lorie Ann – LPN 2-038929 (Revoked)**

On November 16, 2018, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny application for reinstatement of Ms. Earwood's revoked LPN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

XIV. NEXT MEETING DATE: January 18, 2019, 770 Washington Ave., RSA Plaza, Montgomery, Alabama, Suite 350

XV. OTHER

A. NLC

Ms. Benson reported that over the past several years, the Board routinely has considered NLC participation, pending the finalization of the NLC Commission rules and bylaws. ABN administrative leadership and general counsel are preparing a draft bill submission to the state legislature. Pending Board direction, Board staff will finalize the draft and prepare it for introduction during the 2019 Regular Legislative Session.

During the past year, the Board has implemented a number of changes, including elimination of late renewal and increasing licensure fees, and is now in a financial position to consider joining the compact. ABN will lose approximately 15,000 licensees upon entry into the Compact and gain only approximately 2,600 Compact licensees. The analysis was created based on data received from NCSBN, as well as internal review by staff.

The ABN financial analysis assumes continuation of the ABN Subscription Service, as it meets current Alabama Board of Nursing Administrative Code requirements for annual reporting by employers, who receive license status data more rapidly from the ABN than from NURSYS. As previously discussed with Board members, NCSBN will require the ABN to turn over verifications to NCSBN, the resulting projected revenue loss is included in the analysis. The ABN would negotiate a two-year transition period with NCSBN, consistent with NCSBN's practice with other Boards.

On November 16, 2018, Dr. Parker moved that the Board approve carrying forward a bill to enter into the ENLC (New Article 7), with revisions to Article 1 and 2 of the Nurse Practice Act to incorporate language necessary to support the addition of Article 7 and entry into the Nurse Licensure Compact. Dr. Baker seconded. Motion carried without objection.

B. EO Evaluation due January 2019

A copy of the Executive Officer Evaluation for January 2019 was given to each Board member to complete and return to Ms. Bailey for the January meeting.

C. Set Legislative Agenda 2019, Honor Ingels

Mr. Ingels presented a copy of the set Legislative Agenda for the year of 2019 to each Board Member to review.

D. Declaratory Ruling Request-Jennifer Godwin

Ms. Henley reported that Ms. Jennifer Godwin a licensed registered nurse in Alabama seeks a declaratory ruling that she be allowed to utilize the clinical nurse specialist (CNS) title because no CNS certification examination exists for Maternal Infant Clinical Nurse Specialist.

On November 16, 2018, the petition for a Declaratory Ruling was granted, and the Alabama Board of Nursing hereby rules as follows:

1. Godwin has an active, unencumbered Alabama RN license and a Master's degree in nursing from an accredited educational institution in a curriculum designed to prepare clinical nurse specialists. No national certification examination currently exists for Maternal-Infant Clinical Nurse Specialist, which was the focus of Godwin's Master's degree.
2. Based on an individual review of Godwin's specific education and clinical experience, and because there is no CNS certification examination available, the ABN will permit Godwin to use the credential Clinical Nurse Specialist (CNS) – Maternal-Infant upon receipt of documentation that Godwin has obtained and continues to maintain certification from the National Certification Corporation in Inpatient Obstetric Nursing.
3. During her practice as a CNS – Maternal-Infant based on the NCC Inpatient Obstetric Nursing certification, Godwin will be required to comply with all applicable standards and scope of practice, congruent with Alabama law, and additionally adhere (as congruent with Alabama law) to the AWHONN/National Association of Clinical Nurse Specialist (NACNS) Women's Health CNS Competencies but with a scope of practice limited to childbearing, lactation and newborn/family adaptation.
4. In the event that a national certification examination in Maternal Infant CNS or a related focus for which Godwin would meet the eligibility criteria becomes available, Godwin will be required to obtain that certification, and her certificate of qualification to engage in practice as a CNS will not be further renewed based on the NCC Inpatient Obstetric Nursing certification.

On November 16, 2018, Ms. Carpenter moved that the Board accept the Declaratory Ruling for Ms. Jennifer Godwin. Ms. Victoria Hill seconded. Motion carried with Dr. Francine Parker, Janice Seip and Cynthia Buford in favor, Cherry Rodgers, Dr. Valorie Dearmon, Gladys Davis Hill and Dr. Natalie Baker opposed and Martha Houston abstaining.

XVI. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing.

B. Meeting Process: What can we improve/change?

Nothing

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 2:53 p.m. on November 16, 2018.

Cheryl Bailey, BSN, MBA
President

Victoria Hill, MSN, RN
Secretary

Submitted by _____
Tonya Smith Recorder 11/16